TUNICA-BILOXI TRIBE OF LOUISIANA MEMORANDUM

Job Announcement

DATE:	February 5, 2025
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FROM: Human Resources Department

RE: Tribal Response Liaison

The Human Resources Department is currently taking applications for a full-time Tribal Response Liaison. The attached position announcement must be posted ten (10) full days. Applicants wishing to apply should visit the Tunica-Biloxi website at www.tunicabioxi.org and click on 'Government' located on the top of the page, scroll down to Departments, then Human Resources. This position should be posted internally until, February 15, 2025 at 4.00 p.m.

Date and hour posted:	:m.
Date and hour removed:	:m.

Attachment: job ad



JOB DESCRIPTION

Job Title: Tribal Response Liaison

Reports to:988 Tribal Response Program Specialist

Classification: Exempt

Supervisory Status: non-supervisory

Department: Health Department

Employment Status: Full-Time

Salary Range: \$17 to \$23 per hour

Revision Date: January 5, 2025

<u>Summary</u>: The Tribal Response Liaison is responsible for identifying and tracking referrals and develop staff response, including peer support, to establish follow-up contact protocols for all tribal members in crisis and after crisis encounters, including 988 contacts, 911 centers, Public Safety Answering Points, mobile crisis outreach, emergency department visits, and/or inpatient hospitalization. In addition, this position will work with all grant staff to develop tribe-specific community resources for all tribal communities and will work under limited supervision with considerable latitude for the use of initiative and independent judgment.

Essential Duties and Responsibilities

- Coordinate crisis intervention to tribal citizens providing applicable referrals for individuals, groups or families sensitive to a multi-cultural community;
- Conduct initial assessments of client situation to determine needs and goals;
- Develop effective treatment plans that apply therapeutic principles appropriately while ensuring safety at all times for the patient;
- May assist in developing and executing clinically relevant activities in coordination with activity professionals;
- Develops and implements complex individualized plans of service and social work treatment to address identified needs, problems, and behavioral/emotional reactions of patients and families;
- Assist program specialist in developing staff response protocols for peer support, followup contact, crisis management encounters, and 911 emergency response calls;
- Assist program specialist in implementing Public Safety Answering Points, mobile crisis outreach, emergency department visits, and/or inpatient hospitalization;
- Assist grant staff in developing tribe-specific community resources for all tribal communities; and
- Other duties may be assigned

Competencies:

To perform the job successfully, an individual should demonstrate the following competencies:

- Highly organized with excellent interpersonal and communication skills, attention to detail, and time management
- Proactive and diligent in work flow and resolution of issues

- Strong coordination skills for grant activities with the team; ability to self-manage
- Knowledge of sound ethical management practices
- Commitment to keep and maintain confidentiality requirements
- Skillful in gathering and analysis of information, including ability to read and understand assessments and evaluations
- Ability to interact positively with clients and their families
- Culturally sensitive to Native American issues
- Knowledge of common chronic disease, mental health and infectious disease management and prevention techniques
- Excellent written and oral communications skills

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and Experience:

- A Bachelor's degree or higher with experience in social work or case management, required, master's preferred; AND
- At least three (3) years of professional case management experience in a health or crisis intervention setting, required;
- Preference will be given to candidates with a degree in social work.

Certificates and Licenses:

- A valid social work license of RSW or higher (including LMSW, LCSW, etc.), preferred
- Must possess a valid State Driver's License
- Must successfully pass a criminal background check

Supervisory Responsibilities:

• This is a non-supervisory position.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to wet or humid conditions (non-weather); work near moving mechanical parts and outdoor weather conditions. The noise level in the work environment is usually moderate.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be

made to enable individuals with disabilities to perform the essential functions.

This position requires walking, standing, bending and sitting for long periods of time. The employee must be able to lift up to 10 pounds unassisted. Candidates must have good eye and hand coordination.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities associated with it. The Tunica Biloxi Tribe of Louisiana reserves the right to amend and change responsibilities to meet business and organizational needs.

PREFERENCE WILL BE GIVEN TO QUALIFIED NATIVE AMERICAN INDIANS. Proof of tribal citizenship is required to be deemed preference eligible.